

## The Chellington Centre- Accessibility plan.

This custom-built youth retreat is welcoming for all types of group and has good accessibility with:

The centre is reached by a long single-tracked tarmac driveway with a modest incline, suitable for most vehicles.

There are spaces for x2 cars (or x1 minibus) for those with limited mobility, with direct access across level tarmac to front entrance some 6 metres away. The standard parking is gravel-based on a slight incline and the centre is reached by a gradual walk around to front (between 30-60 metres) or using 6 wide steps with railings.

All areas are on the ground floor.

Both main and garden exits have wide doors and split doors for lift/wheelchair access.

All bedrooms have wide entrance doors and flexible suites to allow single occupancy for a wheelchair user and space for manoeuvring to bed edge. Of the seventeen decent fold-away low-level bunks, fourteen of these have top bunks above (reached by rubber footed ladders). All have partial side rails as standard and bed lights.

All rooms have brail reader signs.

There is an accessible bathroom/ toilet. This single, same-sex toilet and shower room is clearly signpost with wide single access door opening out to an anti-skid/slip stone-tiled floor. It is well-lit and apparatus, sink, mirror and operating switches/handles/auto hand-dryer all set at suitable low-level. Shower has curtain, shower seat (pulled on axis from wall to operate), this is suitable for easy wheelchair transfer if required, variable shower temperature and pull-cord alarm. LED emergency power light in case of mains/lamp light failure.

It should be noted that: in the event of an emergency:

i/there is only an adequate audible evacuation siren. Anyone hard-of-hearing or deaf should be buddied accordingly.

ii/the exit from the Ibbett room has two, shallow steps down to a sound gravel path. Although wide enough for a wheelchair the leader should decide on an emergency exit plan, possible using the nearby garden exit ramp or user should be buddied accordingly.

iii/ The Winnie Hall room is accessed from the main hall up two circular Dais steps. Please advise staff on arrival for ramp provision. This does not have stabilising arms.

The kitchen, although accessible for wheelchair users, has no low-level provision and some high-level storage cupboards.

The centre can be approached from the bus stop in the village by wheelchair from either the Felmersham Road entrance or possibly on the footpath from the village, this over concrete and well-founded grass pathway with an incline of some 4% for some 30 metres at one point, possibly requiring buddy support. Many of the roads in this rural area are unpaved and of varied gradients.

If you wish to have more information on any of the matters raised for a visit from your group to our retreat, we'd be happy to have a conversation to help in any way we can.

Please contact the office and talk with one of our Managers. We hope you have a pleasant stay.

### Equality and Diversity Policy

The Chellington Centre is committed to providing equality and fairness for all, including Trustees, employees and volunteers and not to discriminate against anyone because of :

- Gender including sex, marital status and gender reassignment.
- Race including ethnic origin, colour, nationality and national origin
- Disability
- Sexual orientation
- Religion
- Belief
- Age

In addition the Chellington Centre will not discriminate against anyone who is associated with another individual who is protected under equality legislation. The Chellington Centre opposes all forms of unlawful and unfair discrimination.

All trustees, employees and volunteers will be treated fairly and with respect.

Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. The Chellington centre is also committed to preventing discrimination of any type against its employees or volunteers by third parties like suppliers, clients and the general public. The responsibility for upholding this commitment is shared by, and is intended to benefit, every employee and volunteer.

Wherever it is practical the Chellington Centre will make any reasonable changes to the work environment or work practices that prove necessary to ensure that employees with special needs, including those with a disability, are given the same opportunity as able-bodied individuals in fulfilling their roles effectively.

Breaches of our Equality and Diversity policy by an employee will be regarded as misconduct and could lead to disciplinary procedures. If an employee has any concern, personal or otherwise, about discrimination, they should speak to Gareth Swidenbank for confidential advice. Allegations of discrimination by an employee will be handled promptly, and in confidence through The Chellington Centres Disciplinary policy and procedure. Allegations of discrimination by a third party should be made to the Chellington centres Chairman as promptly as possible after its first occurrence.